



# Infrastructure and Security

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## Introduction

Actionstep is a “Cloud” based service meaning that the software and data are centrally hosted and accessed by clients using a web browser and Internet connection. This document is intended to answer questions around the infrastructure, security, and intellectual property rights associated with the software and the data.

Actionstep takes data security very seriously and follows generally-accepted best practices to ensure that clients’ data is backed-up and protected against unauthorized access.

## Hosting Environments

Except for New Zealand, Actionstep uses the secure Amazon Web Services (AWS) infrastructure to provide a secure and scalable platform to clients around the world. Actionstep clients are generally hosted in the AWS region that meets their data sovereignty and performance requirements. Security specifications can be found on <http://aws.amazon.com/security/>, and locations at <http://aws.amazon.com/about-aws/globalinfrastructure/>.

United States and Canada:

- AWS US West 2 (Oregon)
- AWS US East 1 (N. Virginia)

United Kingdom and Europe

AWS EU West 1 (Ireland).

New Zealand

In New Zealand, Actionstep uses the Catalyst Cloud infrastructure to provide a secure and scalable platform to host our production systems. The systems are located in purpose-built high-availability data centres based in multiple locations around New Zealand. Catalyst Cloud is used for New Zealand clients that have specifically requested to be hosted in New Zealand for compliance reasons, otherwise New Zealand clients are hosted on AWS AP Southeast 2 (Sydney).

Australia

AWS AP Southeast 2 (Sydney).

Asia

AWS AP Southeast 1 (Singapore)

## Data Sovereignty

New Zealand clients are hosted in data centres in New Zealand and no hosted information is stored outside of New Zealand. Australian clients can choose to have their data hosted in New Zealand or on any of the currently supported AWS regions. Clients in other countries can choose to have their data hosted on one of the currently-supported AWS regions.

## Password Policies

Actionstep allows clients to implement password policies by system role. The password policies include the following settings:

- Minimum length
- Inclusion of special characters
- Forced mixed case or numeric content
- Expiry time
- Password rotation minimum
- Time of day and day of week access windows
- Source IP address restrictions

## User Permissions

Clients can control who has access to the system by adding and removing logins as required. Each login is associated with a specific system role which governs the access rights to all aspects of the application such as which pages or menu items they can see and whether they can create, view, edit or delete data.

## Audit Trails

Audit trails and session logs record user activity and changes made to the data by each user.

## Intrusion Detection & Independent Security Assessment

The servers run perimeter protection software and log unauthorized attempts to access the systems and add these to blacklists.

Actionstep engages independent external security specialists to regularly monitor the service and software for security vulnerabilities.

## Network Layer Security

The networks are split into private (non-routable) and public subnets with a firewall between them. Access to the private subnets can only be achieved over encrypted Virtual Private Network (VPN) links. The public subnets restrict access to HTTP(S) ports only and all other ports are disabled. Password access is disabled for all servers and the only access is via encrypted keys over SSH.

## Application Layer Security

All data transmitted between Actionstep and the user is encrypted via HTTPS.

## System Administration Procedures

Systems administrators monitor the systems in real-time for any errors or unusual activity and record the events and action taken in an electronic log.

Actionstep has a disaster recovery plan in place, which covers communication procedures, responsibilities, and technical procedures to be followed to recover from the disaster.

### Is my data encrypted?

All data transmitted between you and Actionstep are encrypted using SSL. Encryption at rest is an option. Contact Actionstep support for more details.

Can full backups of data be provided as an automatic download?

Yes. You can extract your data to vendor-neutral spreadsheet and HTML formats and documents are provided in their original formats (DOC, XLS, JPEG, etc). You can request a backup whenever you wish by following the instructions in the user guide.

Who owns the intellectual property?

Anything you enter into Actionstep belongs to you. Actionstep owns the core system and any modules or extensions we develop. Data ownership rights are clearly set forth in the Terms of Use – See <http://www.Actionstep.com/terms>.

The intellectual property with respect to workflow configurations and associated document templates are owned by the originator. If a client creates their own custom configurations then these intellectual property rights belong to the client. Configurations can be distributed or sold by the copyright holder if they wish.

Who has access to your data and under what circumstances?

The client has exclusive access to the data via username and password. Actionstep support staff may access client's data for support purposes with the client's permission.

Can Actionstep staff see my password?

No. Passwords are encrypted on the servers. If you forget your password Actionstep can create a new password for you but are not able to see your current password.

If I terminate the service, how is my data returned to me?

You can request a backup of your data and documents upon termination of the agreement.

If I terminate the service, what happens to my data?

Actionstep will remove all data from the servers after termination in accordance with the terms of service. See <http://actionstep.com/terms>

Does Actionstep have a policy to ensure confidentiality?

Yes. Confidentiality is set forth in the Service Utilization Agreement between the client and Actionstep. Actionstep staff members are required to enter into a confidentiality agreement under the terms of their employment.

Where is my data hosted if I don't specify my data sovereignty choice?

Actionstep will automatically select a region that is likely to give you the best performance based on your location.

## Requests for Proposals/Information (RFP/RFI) Responses

Some client will send out a Request for Proposals (RFP) or Request for Information (RFI) before engaging with a supplier. The level of detail varies from client to client and some can be very specific. However providing too much detail on internal operations can in itself be counter-productive to security. Consequently Actionstep only provides the following additional information in relation to and RFPs or RFIs.

All questions relating to hosting infrastructure and security

Actionstep uses Amazon Web Services so please refer to <http://aws.amazon.com/security/> for any related questions.

Security assessments and penetration testing

Actionstep has an on-going engagement with an independent security firm which provides regular source code inspection and external penetration testing.

Disaster Recovery Plan

Actionstep has a documented and tested disaster recovery and communications plan. The plan itself is hosted externally to the production infrastructure.

Incident Response Procedure

Actionstep has a documented incident response plan and a register of incident responses which includes a workflow for staff to follow.

Recovery Point Objective (RPO)

Actionstep writes documents to redundant disk subsystems and uses database replication. The RPO is 1 minute.

Recovery Time Objective (RTO)

The RTO is 4 hours.